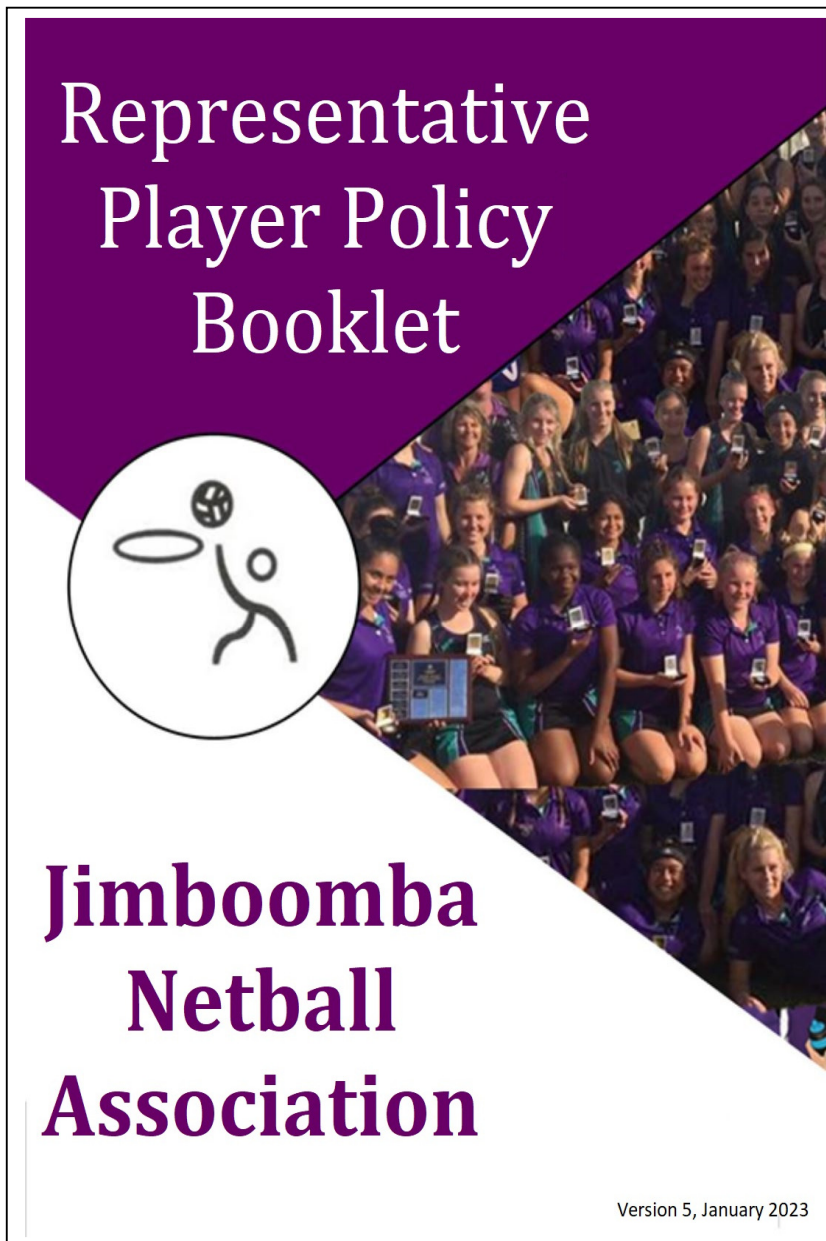



15. Representative Presentation Dinner:

- a) All Representative Players and Officials are expected to attend the Representative Presentation Dinner.
- b) All Representative Players will receive a Trophy at the Presentation.
- c) **Representative Player:**
 - A trophy will be awarded to the Most Improved Player of the Year for each Representative team. These players will be selected by the Team Coach.
 - A trophy will be awarded to the Best & Fairest Representative Player of the Year for each Representative team. These players will be selected by the Team Coach.
 - A trophy may be awarded to the Coaches Choice.
- d) **Premier League Player:**
 - A trophy will be awarded to the Most Valuable Player & a Coaches Award for each Premier League team. These players will be selected by the Team Coach.
- e) **Association Awards:**

There are a number of Association based awards, and these players will be selected from all Representative and Premier League Players.



Representative
Player Policy
Booklet



Jimboomba
Netball
Association

Version 5, January 2023

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14. Medical Matters:

- a) It is the recommendation of the JNA Executive that Players be strapped appropriately for all matches.
- b) The Team Manager must be consulted before any Player seeks the assistance of the a Trainer.
- c) The Team Manager must report any injuries to the Rep Co-Ordinator as soon as possible.
- d) All injuries will be recorded by the Team Manager in an Official Register of Representative Injuries for the Team; the Trainer will also keep a record of the injury.
- e) An injured player who requires medical attention, must have a clearance from a medical practitioner (Doctor or Physiotherapist) before she can resume training or playing. The original clearance is to be kept by the team manager and placed in the injury logbook which is kept in the club house.
- f) Players should divulge all relevant medical information when completing their nomination form.
- g) Players should authorize the Team Officials to divulge all relevant medical information to medical officers in the event of an injury or accident.

- c) If the matter is then not resolved, the Rep Co-Ordinator will discuss the matter with the President. These two members of the Executive committee will decide if this matter needs to be escalated to the executive committee or they will decide how to resolve the matter and will give their decision to the Manager.
- d) If the person concerned is still not satisfied with the handling of the situation. Then they should put their concern in writing addressed to the secretary of Jimboomba Netball Association.

13. Discipline:

- a) The Management Committee, on advice from the Representative Co-Ordinator, at any time may require any selected player who fails to meet his/her obligations to stand down from a Representative/Premier team and request the Coach to choose a replacement.
- b) Any serious breach of the Representative Players Agreement, in the opinion of Representative Officials, could result in a player being suspended for a period or being sent home.
- c) The **Manager & Coach** will be the first court of appeal in all minor matters pertaining to the team, other than the playing of the game. If in the opinion of the Manager, any member is found guilty of unbecoming conduct, prejudicial to the interest of JNA, the Manager needs to report the matter to the Representative Co-Ordinator and or the President or any of the executive Members that may be available at the time for consideration.

1. Representative Policy Booklet:

- a) All Representative Coaches and Managers will be issued with a Representative Policy booklet at the beginning of each Season. Along with the booklet they will also have a copy of all relevant forms required for the players and parents throughout the Season.
- b) A Representative Policy booklet will be kept at the club house located at South Street, Jimboomba.
- c) The Rep Co-Ordinator shall keep a master copy of the Representative booklet. Along with master copies of all relevant forms required throughout the year.
- d) Parents of Representative Players may request a copy, or download a copy of the Players Representative Policy booklet from www.jimboombanetball.com.au

2. Representative and Premier team Uniforms:

The playing uniform of JNA Representative and Premier League teams shall be as follows:

- Playing Dress with JNA colours.
- Matching JNA Crop Top
- Matching JNA Bike pants
- Socks with JNA lettering

The travelling uniform of JNA Representative and Premier Players and Officials shall be as follows:

- JNA polo shirt or JNA officials sublimated shirt.
- Black pants
- JNA Jacket or JNA Hoody (Black with Jade and Purple)

3. Representative & Premier League Player Selection:

Once a Player has been selected, she will also hand in the completed Player's Agreement, Medical form and Parents/Guardians Agreement form.

4. State Events/Carnivals:

- a) In compliance with Netball Queensland's Operational Manual
State Events:
- All 12s, 13s, 14s, 15s, 16s, 17s & 18's teams will attend State Age Championships.
 - 17s, 19s and Opens teams will attend the Queensland Premier League. (To be confirmed)
- b) Each Representative team will attend minor Representative Carnivals that JNA Officials have nominated for. These carnivals are held in Southeast Queensland and are on throughout the Representative season.
- c) **Tents at all Carnivals including State Events are for Players and JNA Officials ONLY, not for parents. Parents must supply their own tents, to be erected in the allocated parent tent area.**

5. Court Time:

In compliance with Netball Queensland's recommendations as per below:

2.3 Player Minimum Halves Requirements

2.3.1 Netball Queensland strongly supports the implementation of player minimum halves and equitable playing times for all players. It is up to the individual Associations, Coaches and Team

11. Complaints

Our sport takes all complaints about inappropriate behaviour, both on and off-field, seriously. A range of steps have been set out in the policy for dealing with groups or individuals who engage in any of the behaviour prohibited by the policy. It provides guidance for those with a complaint or concern, those who have had a complaint made against them and, those who have responsibility for handling a complaint.

All complaints will be handled based on the principles of procedural fairness (natural justice), that is:

- a) confidentially will be maintained.
- b) both the person making the complaint (complainant) and the person the complaint is against (respondent) will be given full details of what is being said against them and could respond (give their side of the story).
- c) irrelevant matters will not be considered.
- d) decisions will be unbiased and fair; and
- e) any penalties imposed will be fair and reasonable.

12. Grievance Procedures:

The following steps are to be followed in any situation where problems have arisen within a team, be it concerning a player or parents/guardians.

Before any discussion can happen another JNA representative (JNA Committee) needs to be present.

- a) The person with the concern must first approach the Manager of the team.
- b) The Manager will then discuss the problem and hopefully be able to offer a solution.

- i) Parents/Guardians must authorize the obtaining of such medical assistance as their daughter may require in the event of an accident or illness.
- j) Parents/Guardians must authorize the administration of anaesthetic if it is deemed necessary by a medical officer.
- k) Parents/Guardians must give permission for their daughter to use known forms of transport, including air travel for such travelling as may be deemed necessary by Team Officials.
- l) Parents/Guardians must agree that during the periods of competitions in which their daughter /Son participates, and during such travelling and other activities as may be deemed necessary, their daughter /Son shall be under the sole direction of the persons duly appointed in charge of the team in which he/she is included.
- m) Parents/Guardians must accept that any breach of discipline with regard to behaviour during any Carnival/ State Event or League game and training sessions may result in their daughter /Son being sent home forthwith on the first available transport. Any such action will occur at the full expense of the parent/guardian.
- n) If parents/guardians wish a Player to leave a Representative Carnival by other than transport arranged by JNA. A written request to change these arrangements must be submitted to the **Team Manager** for consideration and approval by Team Officials.

Managers to ensure that this is upheld. The enforcement of minimum halves is ultimately the responsibility of the association to ensure that players are provided with appropriate amounts of game time.

2.3.2 Minimum half requirements should be calculated across the entire four-day event applying to the Preliminary and Ranking rounds. For the avoidance of doubt, players need to play their minimum halves across the event, not in each game.

JNA's expectations are as below:

12-13 years- 50% court times

14-18 years- 50% court times

Premier League:

Court time is on a performance basis.

6. Representative & Premier League Fees:

- a) An approx. fee for the year will be given at the first Representative/Premier League meeting.
- b) **Pre-season meet and Greet:** Each year teams will get together for a meet, greet and bonding session.
- c) **Minor Carnivals:** The Association has budgeted for up to 4 x minor carnivals for each representative team. The minor carnival budget also includes umpires' cost, Team Nomination fee. Should a representative team attend more than the number of allocated carnivals then this will be an extra cost for the team.
- d) **Major Carnival:** State Age: Lunch is supplied, **if traveling away** then all meals are supplied, and the fees will include travel and accommodation expenses.
- e) **Representative & Premier League Presentation:** This cost is included in the fees. It covers the presentation night and the meal on the night for players. More details in section 15.

(Fees Continued)

NOTE:

The complete representative season's fee is calculated to an approx. cost at the begin of the representative season, as this fee is only an approx. cost it may need to be adjusted during the Season, this may be due to unforeseen cost increases. Any increase will only occur if the Representative Committee can see no other way of offsetting the costs. If there is a drop in the seasons fess, then the players will be credited.

A team or player may seek sponsorship, a team or player may also do fund raising, but must inform the representative committee. JNA have a number of raffles available to assist as fund raising for players e.g.: during Saturday morning fixtures and Friday night at the Jimboomba Tavern, contact your team manager for details.

7. Payment of Representative & Premier League Fees:

- a) All fees must be up to date, as per the schedule of payment supplied at the beginning of the Season before any State Event.
- b) Any Player, whose fees are not up to date, may not be allowed to participate in the relevant Event.
- c) All fees must be paid by direct deposit into the JNA Rep Account or paid at the Associations window at Saturday netball. These will be receipted by the Treasurer as soon as possible afterwards. When paying fees by Direct Deposit you must use the

Players name as it appears on invoice as reference & Invoice Number.

- **Account details**
- **BSB:633 000 Account No: 172339137**

- d) The request for a refund of fees, due to exceptional circumstances, will be considered on an individual basis. A request, in writing, must be forwarded to the Representative Co-Ordinator, through the Team Manager. The Committee will consider the request and forward their recommendation to the Team Manager.

10. Parents/Guardians Responsibilities:

- a) Parents/Guardians/Supporters are **NOT** permitted to stay at the same hotel as Players when away for a Carnival or State Event.
- b) Parents/Guardians must ensure that the Manager has a contact number for them during every Representative Event. It is the responsibility of the Parent/Guardian to inform the team manager of any changes to their address or phone number.
- c) If parents/guardians wish a Player to be picked up after a Carnival or State Event by any other person, the parent must inform the Manager in writing or sign the correct form.
- d) If any problem arises during the Season, a parent/guardian must first consult with the Manager as to the correct procedure to follow. (See Grievance Procedure).
- e) Parents/Guardians must **NOT** consult with a Coach/Manager during the playing of a game.
- f) Parents/Guardians must read the Players Agreement and accept the condition stated within.
- g) Parents/Guardian must read the Parent and Guardian Code of Behaviour Players Code of Conduct and abide by the code. **See attached**, to the current year's general document.
- h) Parents/Guardians must meet the costs for all illness, accidents or unforeseen circumstances that may occur during the periods of play in which their daughter participates and during such travelling and other activities as may be deemed necessary by the Team Officials.

- t) Phones/techy/speakers etc - your own responsibility, JNA accepts no responsibility for lost or stolen items.
- u) Players must read the General Code of Behaviour & Sign the Players Code of Conduct and abide by the code. See attached.
- v) Respect all officials, opposition, each other, property and be sensible at all times.
- w) Help out in the tent/apartment, be part of the team. Keep areas tidy.
- x) When Players are staying in Accommodation for State Age. Only Players & JNA Officials are allowed in Accommodation Rooms.
- y) NO Parents in the TENT area
- z) NO embarrassing photos of others allowed!!! (Goofy yes BUT Not Embarrassing)
- aa) Attend at least 1 EPL games as a team.
- bb) Attend all clinics as directed by JNA Committee
- cc) Attend Pre-season bonding session
- dd) Attend any other JNA events as directed by JNA Committee.
- ee) Premier League Players may facilitate clinics as directed by JNA.

- e) Any Player having trouble meeting the required payments dates should request, in writing, that special arrangements need to be made. This should be done through the JNA Treasurer.

8. Financial Assistance for Representative Players and Officials:

(There are a number of government and local council grants available for players. Please check their websites for more information.)

- a) A special Player's Assistance Fund is available for Players who are chosen to compete at a level higher than Jimboomba Netball teams. A request for assistance must be in writing and addressed to the Executive of Jimboomba Netball, through the Secretary and each request will be looked at on a case-by-case basis.
- b) A special Assistance fund for Coaches is available. Any Representative Coach that completes an NQ accredited coaching course can apply for reimbursement for the cost of the said course. Reimbursement of NQ accredited course request must be in writing and addressed to the Executive of Jimboomba Netball, through the Secretary.
- c) Players must participate in all fundraising associated with any trips. Failure to do so will result in non-payment to player. Should a Player not wish to participate in fundraising, the Team Manager must be advised, this will then be taken to the committee.
- d) Any money raised by a Representative Player through fund raising during a Season is NOT refundable to the Player. At the end of the Season, once all the Player's costs have been met, the money will be held in credit for the player to use the following season.

9. Representative Players & Premier League Responsibilities:

- a) Players will be informed of their rights and responsibilities verbally and in writing before the start of the Representative Season.
- b) Players must regularly participate in fixtures as determined by Jimboomba Netball Association.
- c) Mobile phones should be switched off at all training sessions and at carnivals. Please refer to attached policy.
- d) Parents/Guardians should refrain from contacting their child during Carnivals.
- e) Players must attend all training sessions/games as set down by the Coach.
- f) Players must ensure the Manager and/or Coach is advised of any occasion they may be unable to attend a training session for a valid reason. Players who are injured are expected to attend all training sessions.
- g) Failure to attend three training sessions without prior notification to either the Coach or Manager could result in forfeiture of a place in the team.
- h) Players must abide by the arrival and departure times for training and carnivals as set by the Manager/Coach.
- i) Players that have a clash of commitment must inform the Manager immediately that they are aware of the problem. The Coach then has the right to exclude the Player from a scheduled event.
- j) All Players must travel by transport arranged by JNA to major carnivals. A written request to change these arrangements must be submitted to the Team Manager for consideration and approval by JNA Officials.
- k) Whilst at any Rep Carnival, NO Player will be allowed to leave the team unit without permission from the Team Manager.
- l) Players, who breach discipline regarding behaviour during any Carnival or State Event and training sessions, may be sent home forthwith on the first available transport. Any such action will occur at the full expense of the parent/guardian.
- m) All Players are expected to remain on the bench during all Representative games unless otherwise directed by the Coach or Manager.
- n) Players must ensure their standard of play, sportsmanship and behaviour is of the highest order, on and off the court.
- o) Players are expected to remain for presentation at State Events when a JNA team is receiving an award.
- p) Players must ensure that JNA uniform is always worn correctly when on court and in public forums. When travelling the correct Travel uniform must be worn.
- q) Players should be available to represent JNA on all official occasions including the JNA presentation Dinner.
- r) Players are expected to refrain from Drinking Alcohol, Smoking, Vaping and Partaking of Drugs during all events including training sessions.
- s) No junk food - hot chips, potato chips, pies, ice creams, hamburgers etc. to be consumed during carnivals.