

MEMBER ORGANISATION REQUEST FORM - UMPIRE PERFORMANCE APPRAISAL

OVERVIEW

- Member Organisations may apply to Netball Australia to conduct a performance appraisal to assess an umpire's current performance level and future potential.
- This process is only for endorsed A badged umpires that have previously been assessed at a national level, but were not selected to progress into the national high performance umpire pathway.
- Performance appraisals will be conducted by either a nationally appointed umpire coach or a member of the national testing and endorsement panel.
- The decision on who will conduct the performance assessment will be at the sole discretion of Netball Australia.
- Performance assessments will be carried out on 1 game of the highest standard available within the Member Organisation or at a suitably identified national competition opportunity.

PROCESS

1. Member Organisation nominates umpire for an Umpire Performance Appraisal.
2. Respective Member Organisation completes the request form, completing all fields and confirming all criteria have been met.
3. Member Organisation submits request form to Netball Australia, including payment fee of \$100/per umpire.
4. Netball Australia approves request and, in consultation with Member Organisation, arranges for performance appraisal to be conducted.
5. Following performance appraisal, a face-to-face debrief takes place between the nationally appointed assessor, umpire and respective Member Organisation umpire coach. Debrief includes feedback on current performance level and future potential.
6. A formal report, which includes recommendations on current performance level and future potential, is prepared by the nationally appointed assessor and provided to all parties through Netball Australia.
7. The outcome of the performance appraisal and subsequent report will determine the next steps for the umpire. Recommendations may include, but are not limited to, the following options:
 - Umpire continues to umpire within the structure (National and Member Organisation), working on areas identified.
 - Umpire is invited into the Emerging Talent Umpire program.
 - Umpire is recommended for AA testing.

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Member Organisation:		
Contact:		
Contact details:	(w)	(m)
	(e)	

Member Organisation agreement:

I agree that:

- Our Member Organisation fully supports the request for a performance appraisal on the nominated umpire.
- Our Member Organisation will pay the \$100/umpire nomination fee.
- The umpire demonstrates the Netball Australia umpire trademark behaviours at **all times**.
- At the time of request, the umpire is free from injury and fit to umpire.
- The information provided on the nominated umpire is accurate.
- I understand the decision on who will conduct the performance assessment will be at the sole discretion of Netball Australia.

Signed:	
Date:	

REQUEST FORMS ARE TO BE SUBMITTED TO NETBALL AUSTRALIA

Email: lainie.houston@netball.asn.au

Post: Lainie Houston, General Manager – Officials Workforce Development

Netball Australia, PO Box 13285, Law Courts VIC 8010

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Umpire name:		
Address:		
Contact details:	(h)	(w)
	(m)	(e)
Date of birth:		
Current badge:	Endorsed A Badge	
Theory of Netball Exam (score/year):		
Elite Umpire Education Course (year):		
Please provide details as to why you are seeking a performance appraisal on the nominated umpire?		
When did the umpire last participate in any Netball Australia competitions/events?		
What were the competitions/events?		
Performance assessment report:	📎 Please attach evidence of the most recent performance assessment report conducted on the umpire by an MO umpire coach.	
Recent national exposure:	📎 If the umpire has been involved at a national level in the past two years, please attach evidence as to how the umpire has addressed the feedback received from the national umpire coaches.	